



Tulare Local
Healthcare District

2026 Strategic Plan Review

1.0 Improve Community Health

1.1 Fill in Community Health Need Gaps

Assist in providing healthcare services where shortages exist.

Recommendation: Remove from plan until Tower solution has been reached.

1.2 Develop a Community Education Plan

Improve healthcare status through improved health education.

Recommendation: Remove from plan until Tower solution has been reached.

1.3 Participate in Healthcare Provider Recruitment and Retention Efforts

Meet with Adventist Health leaders to discuss ways the District can assist

Recommendation: Remove from plan until Tower solution has been reached.

1.4 Increase Evolutions Member Utilization

Improve member utilization of the Evolutions Gym.

Recommendation: Continue efforts in this area

1.5 Explore Opportunities to Utilize Evolutions Fitness and Wellness Center for Community Health Initiatives

Expand use of Evolutions Fitness and Wellness Center to Improve Community Health

Recommendation: Continue efforts in this area

1.6 Collaborate with Medical Education Partners to Advance Local Medical Education Programs

Collaborate with educators to expand the local healthcare workforce

Recommendation: Continue efforts in this area

2.0 Demonstrate Outstanding Stewardship

2.1 Develop Plan for Real Estate Development

The District owns several properties near the hospital and a plan for best use needs to be developed.

Recommendation: Continue efforts in this area

2.2 Restore & Renew Evolutions Plaza & Gym

A list of Evolutions projects has been developed and a plan for implementing has been created.

Recommendation: Continue efforts in this area

2.3 Develop a Property Management Plan

Develop a plan for future use of all District properties and buildings

Recommendation: Continue efforts in this area

2.4 Be a Responsible Community Steward, Supporting and Promoting Applicable Community Initiatives

Accept invitations to participate and seek other ways to be involved in our communities

Recommendation: Continue efforts in this area

3.0 Improve Community Outreach & Communication

3.1 Expand Community Outreach

Increase community dialogue to ensure community input and collaboration.

Recommendation: Continue efforts in this area

3.2 Improve Community Communication

Ensure that the community is aware of the plans and changes initiated by the District.

Recommendation: Continue efforts in this area

3.3 Improve Communication with Evolutions Fitness Members

Increase direct communication with members to improve member satisfaction and increase utilization.

Recommendation: Continue efforts in this area

3.4 Develop and publish the Tulare Local Healthcare District Legacy Story

Memorialize the incredible journey of the Tulare Local Healthcare District

Recommendation: Continue efforts in this area

4.0 Ensure Financial Sustainability

4.1 Pursue other Sources of Capital

Funding from other sources may be available to assist with meeting the goals and objectives of the District.

Recommendation: Continue efforts in this area

4.2 Maintain Operational Cash Reserve

Ensure adequate cash reserves to remain financially solvent in the event of significant revenue loss.

Recommendation: Continue efforts in this area

4.3 Review all Service Contracts and Modify as Appropriate

Evaluate all service contracts to ensure appropriate costs and quality

Recommendation: Continue efforts in this area

5.0 Pursue Performance Excellence

5.1 Establish Excellence Criteria

To establish the ability to measure progress, specific criteria and targets will be established in our pursuit of performance excellence.

Recommendation: Modify goal to pursue ACHD District Certification.

5.2 Improve Employee Engagement

Highly engaged employees are proven to deliver outstanding results.

Recommendation: Continue efforts in this area

5.3 Improve Member Satisfaction (Evolutions)

High member satisfaction will lead to increased membership and improved retention.

Recommendation: Continue efforts in this area

5.4 Review and Revise all Policies and Resolutions as Appropriate

Ensure that we are compliant with all legal requirements and clear with expectations

Recommendation: Continue efforts in this area

6.0 Leverage new and established facilities to sustain and enhance hospital services

6.1 Maximize Investment in Tower Completion

Maintain our focus on completing the new tower and establish it as our financial priority

Recommendation: Continue efforts in this area

6.2 Complete New Hospital Tower Construction

Explore all possible options for funding and set in motion the final steps toward completion of the Tower

Recommendation: Continue efforts in this area

6.3 Facilitate Community Support

Ensure that the strategies of the District relating to the Tower are consistent with the desires of the community

Recommendation: Continue efforts in this area

6.4 Secure Sustainable Funding for Facility Upkeep

Ensure that we have sustainable source of funds to maintain the high quality of our hospital facilities

Recommendation: Continue efforts in this area

6.5 Enhance Landlord-Tenant Collaboration

Work closely with Adventist Health and collaborate toward the goal of enhancing healthcare services for our community

Recommendation: Continue efforts in this area