

Tulare Local Healthcare District CEO Incentive Plan

		2023				2024			
		2023 Qtr 1	2023 Qtr 2	2023 Qtr 3	2023 Qtr 4	2024 Qtr 1	2024 Qtr 2	2024 Qtr 3	2024 Qtr 4
Eligible Bonus		\$2,406.25	\$6,250.00	\$6,250.00	\$6,250.00	\$6,250.00	\$6,250.00	\$6,250.00	\$6,250.00
Strategic Objectives & Goals	5.1.3 Ongoing accuracy and timely publishing of board agendas and minutes	2.3.1 Prepare list and associated budget for Evolutions and complete draft plan	4.4.1 Monthly or Quarterly Cash Flow Report to Board	2.1.1 Continue partnership dialogue with AH and complete draft plan for Tower completion.	3.1.2 Identify and Develop Community Partners	2.2.1 Assess community needs and determine best use of properties and complete draft plan	1.3.1 Meet with AH leaders to discuss ways TLHD can assist and complete draft plan	1.1.1 Review Community Health Needs Assessments and complete Draft Plan	
	5.1.4 Ongoing accuracy and timely response to all public information requests	4.1.2 Invest \$7M in short term treasury bills	3.1.1 Develop Ad Hoc Committees and measure community involvement	3.2.1 Increase use of social media platforms and measure visits	3.2.2 Increase frequency of updates on District Website and measure visits	4.3.1 Research available grants and other funding sources aligned with our strategies	1.4.1 Establish rewards systems for member utilization and implement plan	1.2.1 Confer with local education leaders and assess needs and complete draft plan	
		4.2.1 Determine appropriate cash reserves and obtain board approval		4.5.2 Increase Silver Sneaker Member Utilization	4.1.1 Establish an investment strategy that improves returns and maintains acceptable risks.	5.3.1 Establish baseline measurement of employee engagement			
				5.1.2 Complete revision of Bylaws and obtain board approval	4.1.3 Create a "laddered" investment approach that leverages long-term rates and maintains appropriate liquidity	5.4.1 Establish baseline measurement of Evolutions member satisfaction			
					5.1.1 Develop a comprehensive plan that outlines the criteria for performance excellence				